

# Gladewater Independent School District

## Teacher/Librarian/Counselor/RN Salary Schedule

### (2022-2023)

Years of Experience	New Hire Annual Salary
0	\$40,450
1	\$40,750
2	\$41,050
3	\$41,350
4	\$41,750
5	\$42,150
6	\$42,550
7	\$43,050
8	\$43,860
9	\$44,995
10	\$46,165
11	\$47,175
12	\$48,150
13	\$49,125
14	\$50,100
15	\$51,075
16	\$52,050
17	\$53,025
18	\$54,000
19	\$54,975
20	\$55,950
21	\$56,450
22	\$56,950
23	\$57,450
24	\$57,950
25	\$58,450
26	\$58,950
27	\$59,450
28	\$59,950
29	\$60,450
30+	\$60,950

**Master’s Degree= \$500**

**Retention Stipend= \$500 (FT) \$250 (PT)**

**TRS Health Insurance Contribution= \$225/month**

**Life Insurance= \$10,000**

The salaries above are based on a 10-month employment for the (2022-2023) school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees